



TEAMSTERS JOINT COUNCIL 41

Affiliated with the International Brotherhood of Teamsters

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April 14, 2009

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To: Tom Lennon
James Mathias
General Die Casters, Inc.
2150 Highland Rd.
Twinsburg, Ohio 44087-2231

Dear Mr. Mathias and Mr. Lennon,

On Tuesday, April 7, 2009, at a Teamster's negotiating session, your hired attorney representing you informed the Teamsters that due to cancellation of orders it was necessary to shut down all plant operations on Friday, April 10, 2009.

Please provide to the Teamsters the cancellation order or orders which precipitated the plant shutdown on April 10, as well as all cancellation orders since the Teamsters were certified.

Please be aware that the Union, Teamsters Local 24, will be filing unfair labor charges over your refusal to bargain over the shut down on April 10, 2009, as well as any prior shutdowns that have occurred since the Teamsters were certified as the bargaining representative on August 28, 2008.

Please be advised again, that you have an obligation to bargain over any and all matters related to the wages, benefits, and working conditions which are mandatory subjects of bargaining.

Respectfully,

Rick Kepler

Organizer

Joint Council 41

cc: John Sivinski

