

TEAMSTERS JOINT COUNCIL 41

Affiliated with the International Brotherhood of Teamsters

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August 18, 2009

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General Die Casters, Inc.
2150 Highland Road
Twinsburg, Ohio 44087

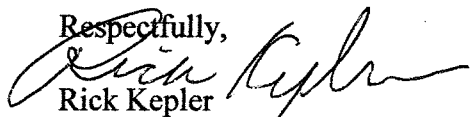
Dear Gentlemen,

It has become increasingly crystal clear that you have no intention of honoring our nation's Federal Labor laws which protect the rights of your workforce. In addition to the many Federal Labor law violations you have been charged with, your hired union-buster has begun to illegally declare impasse when no impasse has been reached. You and your union-buster's complete disregard for our nation's laws completely undermine the entire collective bargaining process. Your continuing violation of the rights of your workforce represented by Teamsters Local 24 will not be tolerated.

We therefore are putting you on notice that Teamsters Local 24 is temporarily suspending negotiations until such time that you are ordered by the United States government to conduct yourself in a manner that honors and respects our nation's laws and the rights and protections that these laws afford the hardworking employees represented by the Teamsters at General Die Casters, Inc.

We are confident that our many charges against you for violating these laws will be upheld by the National Labor Relations Board, as well as the many charges that will continue to be filed as you continue to follow the advice of your law-breaking union-buster.

After you have been ordered by our government to obey and abide by the laws of our land, and you commit in writing and/or are ordered to do so by our government, we will then resume negotiations. If you wish to commit to the Teamsters that you are prepared to begin honoring the rights of your workers, and you agree to a meeting with us before any government action is taken toward you, we are open to that possibility.

Respectfully,

Rick Kepler
J.C. 41 Organizer

cc: George Faulkner

