



# TEAMSTERS JOINT COUNCIL 41

Affiliated with the International Brotherhood of Teamsters

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August 23, 2009  
James Mathias and Tom Lennon  
General Die Casters, Inc.  
2150 Highland Rd.  
Twinsburg, OH 44087

Dear Gentlemen,

The General Die Casters workers, who attended the Sunday Teamsters meeting in the largest show of support yet to date, have voted to allow their negotiating committee to return to negotiations for the purpose of negotiating the recall of workers, who are laid off at GDC.

You have been notified of the September 2, and 8<sup>th</sup> dates of availability of the Federal Mediator. Please notify the Teamsters if both dates are acceptable, and if not, the Federal Mediator will have to give us other dates.

Teamsters Local 24 cautions you, that if you proceed with a recall before negotiating with the Union, you may incur severe back-pay liabilities should you listen to your union-buster's advice. We urge you to get second opinions on Federal Labor laws, perhaps from Mr. Kemp, who we regard as an honest lawyer.

Please, provide the information that we requested from our August 5<sup>th</sup> letter on your layoffs of March and April. We need that information for bargaining purposes for our upcoming discussions on this issue. We await your response.

Respectfully,

Rick Kepler  
Teamsters J.C.41 organizer

cc: George Faulkner