

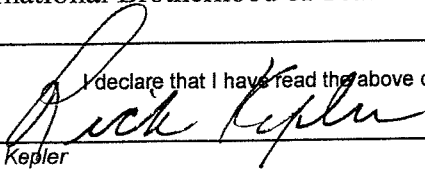
FORM NLRB-501  
(9-07)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case 8-CA-38358	Date Filed 6/1/09

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>	
a. Name of Employer General Die Casters	b. Number of workers employed 120
c. Address (street, city, state, ZIP code) 2150 Highland Road, Twinsburg, Ohio 44087	d. Employer Representative Jim Mathias
	e. Telephone No. (330) 657-2300 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Aluminum and metal parts
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>(5)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
<p>Since about May 1, 2009, the above named Employer, by its officers, agents and representatives, has failed and refused to provide Teamsters Local Union No. 24 with information regarding bargaining unit employees who are laid off, their names, personnel records relating to discipline, attendance, training and skill levels and work history, the work history for employees who are displaced or bumped due to the layoff and the names and titles of any managerial, supervisory, clerical or other employees who are affected by layoffs that occurred in 2009.</p> <p>Since about May 24, 2009, the Employer, by its officers, agents and representatives, has refused to provide the Union with the updated addresses for all bargaining unit employees laid off in 2009. The Employer has also refused to provide the names of employees who have received vacation pay and the names of those employees who have not received vacation pay. The Employer has also failed to provide the letters sent to employees who were laid off in 2009 that would indicate the nature of their layoff-either permanent or indefinite. These letters to employees would also contain such information as their COBRA rights and other pertinent information.</p>	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Teamsters Local 24	
4a. Address (street and number, city, state, and ZIP code) 727 Grant Street, Akron, Ohio 44311	4b. Telephone No. (330) 434-8126 Fax No. (330) 535-8508
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters	
<b>6. DECLARATION</b>	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By <u></u> Rick Kepler	Joint Council Organizer _____
Address <u>1990 Connect Road, Norton, Ohio 44203</u>	(fax) <u>330 745 5926</u> <u>6-1-09</u> (date)
	<u>(216) 401-2014</u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)