

FORM NLRB-501

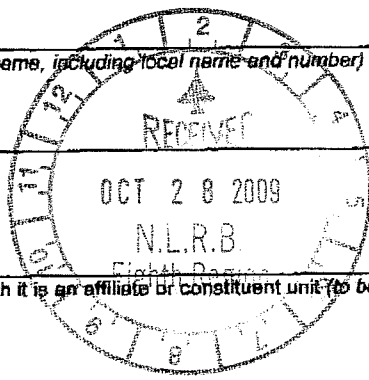
UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
 AMENDED CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 8-CA-38568	Date Filed 10-28-09

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer General Die Casters, Inc.	b. Number of workers employed 80	
c. Address (street, city, state, ZIP code) 2150 Highland Rd., Twinsburg, OH 44087	d. Employer Representative James Mathias	e. Telephone No. 330-657-2300
		Fax No. 330-657-2192
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service metal parts, aluminum	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about April 2009, the Employer did change the job title and added extra duties to Jerome Ivery without negotiating with the Union.</p> <p>Since on or about September 15, the Employer did deal directly with the employees about changing their shifts, asking each employee if they want to change shifts without notifying or negotiating with the Union; the Employer added a third shift without negotiating with the Union; the Employer did return laid off employees without bargaining with the Union or notifying the Union of who was recalled; the Employer did illegally declare impasse over the layoff and recall rights of employees.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Teamsters Local 24		
4a. Address (street and number, city, state, and ZIP code) 727 Grant St., Akron, OH 44311	4b. Telephone No. 330-434-8126	
	Fax No. 330-5358508	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters		
<p align="center">6. DECLARATION</p> <p align="center">I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p>		
By <u>Rick Kessler</u> (Signature of representative or person making charge) /s/ Rick Kessler (fax)	<p align="center"><u>Joint Council 41 Organizer</u> (Print/type name and title or office, if any)</p> <p align="center"><u>10-29-09</u> (date)</p>	
Address 1990 Connect Road, Norton, OH 44203	216-401-2014 330-745-6358 FAX (Telephone No.)	



WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigations. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the