

INTERNET
FORM NLRB-601
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 8-CA-38568	Date Filed 9-18-09

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

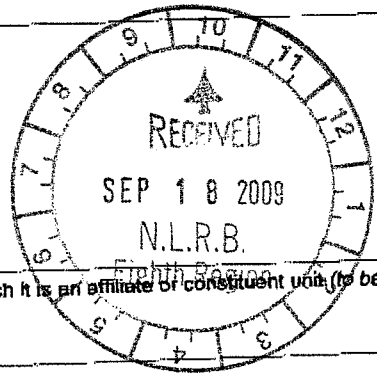
a. Name of Employer General Die Casters, Inc.		b. Tel. No. 330-657-2300
d. Address (Street, city, state, and ZIP code) 2150 Highland Rd. Twinsburg, OH 44087		c. Cell No.
e. Employer Representative James Mathias		f. Fax No. 330-657-2192
i. Type of Establishment (factory, mine, wholesaler, etc.) factory		g. e-Mail
j. Identify principal product or service metal parts, aluminum		h. Number of workers employed 80

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
On or about April, 2009 and on an ongoing basis the employer did change the disciplinary policy without negotiating with the Union; Since on or about April, 2009 the employer did change the job title and added extra duties to Jerome Ivery without negotiating with the Union.; Since on or about September 15, the employer did deal directly with the employees about changing their shifts, asking each employee if they want to change shifts without notifying or negotiating with the Union; the employer added a third shift without negotiating with the Union; the employer did return laid off employees without bargaining with the Union or notifying the Union of who was recalled; the employer did illegally declare impasse over the layoff and recall rights of employees.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Teamsters: Local 24

4a. Address (Street and number, city, state, and ZIP code) 727 Grant St. Akron, OH 44311434-8126		4b. Tel. No. 330-434-8126
		4c. Cell No.
		4d. Fax No. 330-535-8508
		4e. e-Mail



5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Teamsters

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 216-401-2014
By <u>Rick Kepler</u> (Signature of representative or person making charge)		Office, if any, Cell No.
Rick Kepler Joint council 41 organizer (Print type name and title or office, if any)		Fax No. 330-745-6358
Address 1990 Connect Rd. Norton, OH 44203		e-Mail rickkepler@yahoo.com
		9-18-09 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in