

JRM NLRB-501
(9-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
AMENDED CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 8-CA-38546	Date Filed 9-29-09

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

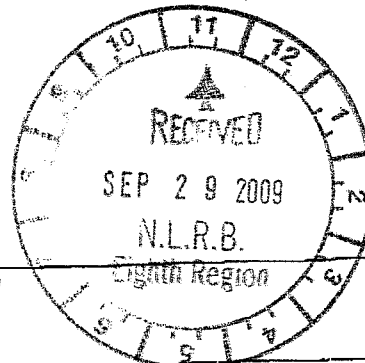
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer General Die Casters, Inc.	b. Number of workers employed 100
c. Address (street, city, state, ZIP code) 2150 Highland Road, Twinsburg, OH 44087	d. Employer Representative James Mathias
	e. Telephone No. 330-657-2300
	Fax No. 330-657-2192
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service metal parts, aluminum

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about September 7, 2009, the Employer did terminate from his employment Kevin Maze because of his union activity, and the Employer did not negotiate the discipline with the Union. Maze was terminated pursuant to a work rule which was posted in a memo to employees on about April 3, 2009. In this memo, the Employer unilaterally expanded work rules on damage and destruction of company property in order to retaliate against employees for engaging in union activity.



3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Teamsters Local 24

4a. Address (street and number, city, state, and ZIP code)
727 Grant St., Akron, OH 44311

4b. Telephone No.
330-434-8126
Fax No.
330-535-8508

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By *Rick Kepler*
(signature of representative or person making charge) /s/ Rick Kepler
(fax)

Joint Council 41 Organizer
(Print/type name and title or office, if any)

Address 1990 Connect Rd., Norton, OH 44203

216-401-2014
330-745-6358 Fax
(Telephone No.)

9-28-09
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Substitution of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. 131 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigations. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.