

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
8-CA-38277Date Filed
4/21/09**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer GENERAL DIE CASTERS, INC	b. Tel. No. 330-657-2300
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 2150 HIGHLAND RD TWINSBURG, OH 44087	e. Employer Representative JIM MATHIAS
	g. e-Mail
	h. Number of workers employed 125
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8A5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) SINCE ON OR ABOUT JANUARY, 2009, THE EMPLOYER CHANGED THE EVALUATION PROCEDURE FOR AWARDING RAISES WITHOUT NEGOTIATING WITH THE UNION. THE EMPLOYER HAS NOT GRANTED RAISES TO THE MAJORITY OF THE WORKFORCE WHO ARE ENTITLED TO THE RAISE. ON OR ABOUT FEBRUARY OR MARCH, THE EMPLOYER PUT JOHN McCLOUDE ON PROBATION WITHOUT NEGOTIATING WITH THE UNION	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) TEAMSTERS LOCAL 24	
4a. Address (Street and number, city, state, and ZIP code) 727 GRANT ST., AKRON, OHIO, 44311	4b. Tel. No. 330-434-8126
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) INTERNATIONAL BROTHERHOOD OF TEAMSTERS	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By _____ (signature of representative or person making charge)	JOINT COUNCIL 41 ORGANIZER (Print/type name and title or office, if any)
	Tel. No.
	Office, if any, Cell No. 216-401-2014
	Fax No. 330-745-5926
	e-Mail
Address _____	4-19-09 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.