

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
AMENDED CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
8-CA-38277	6-15-09

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer General Die Casters, Inc.		b. Number of workers employed 125
c. Address (street, city, state, ZIP code) 2150 Highland Road, Twinsburg, Oh. 44087		d. Employer Representative Jim Mathias
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory		e. Telephone No. 330-657-2300
		Fax No.
		g. Identify principal product or service Aluminum and Metal Parts

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about January 2009, the Employer changed the evaluation procedure with respect to awarding wage increases and changed the timing of annual evaluations without negotiating with the Union. The Employer has not granted raises to the majority of the workforce who are entitled to the raise. The Employer unilaterally made the decision not to grant wage increases in 2009 without bargaining with the Union. On or about February or March, the Employer put John McCloude on probation without negotiating with the Union.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters Local 24

4a. Address (street and number, city, state, and ZIP code)

727 Grant Street, Akron, OH 44311

4b. Telephone No.

330-434-8126

Fax No.

330-535-8508

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By *Rick Kepler*
(signature of representative or person making charge) /s/ Rick Kepler
(fax)

Joint Council Organizer
(Print/type name and title or office, if any)

Address
1990 Connect Road, Norton, OH 44805

330-745-5926 Fax
216-401-2074

(Telephone No.)

6-12-09
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigations. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.