

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
8-CA-38390	6-15-09

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer General Die Casters, Inc.	b. Tel. No. 330-657-2300 c. Cell No. A 9:21 f. Fax No. 330-657-2300 g. e-Mail h. Number of workers employed 125
d. Address (Street, city, state, and ZIP code) 2150 Highland Road, Twinsburg, OH. 44087	e. Employer Representative Jim Mathias
i. Type of Establishment (factory, mine, wholesaler, etc.) factory	j. Identify principal product or service aluminum and metal parts
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about June 6, 2009, the Employer refused to negotiate with the Union about recalling laid off workers. The employer did recall three workers without negotiating with the Union, even after the Union made repeated demands to negotiate the recall, including a letter to the employer outlining his responsibility to negotiate with the Union over the recall.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Teamsters Local 24	
4a. Address (Street and number, city, state, and ZIP code) 727 Grant Street, Akron, OH 44311	4b. Tel. No. 330-434-8126 4c. Cell No. 4d. Fax No. 330-535-8508 4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>Rick Kepler</u> Rick Kepler, Joint Council 41 organizer (signature of representative of person making charge) (Print/type name and title or office, if any) Address 1990 Connect Road, Norton OH 44203 (date) 6-12-09	
Tel. No. Office, if any, Cell No. 216-401-2014 Fax No. 330-745-5926 e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.