

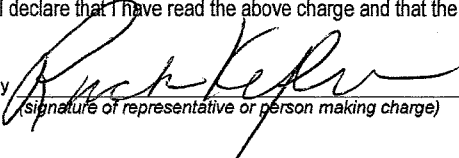
INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer GENERAL DIE CASTERS, INC	b. Tel. No. 330-657-2300 c. Cell No. f. Fax No. g. e-Mail h. Number of workers employed 125
d. Address (Street, city, state, and ZIP code) 2150 HIGHLAND RD., TWINSBURG, OH, 44087	e. Employer Representative JIM MATHIAS
i. Type of Establishment (factory, mine, wholesaler, etc.) FACTORY	j. Identify principal product or service METAL AND ALUMINUM PARTS
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8A5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) ON OR ABOUT APRIL 27, 2009, ERIC PARMS WAS THREATENED WITH HIS JOB, AND SINGLED OUT BECAUSE OF HIS UNION ACTIVITY. THE EMPLOYER TRIED TO MAKE HIM REMOVE WRITING FROM A FURNACE, BUT IN OTHER CASES, THE EMPLOYER DID NOT ASK ANYONE TO REMOVE ANY UNION MARKINGS. ON OR ABOUT SOMETIME IN MARCH, 2009, THE EMPLOYER DID CHANGE THE SHIFT OF UNION NEGOTIATOR, ART BROWN, WITHOUT NEGOTIATING WITH THE UNION. ON OR ABOUT SOMETIME IN MARCH, 2009, THE EMPLOYER DID INSTITUTE A LAYOFF OF 22 WORKERS WITHOUT NEGOTIATING WITH THE UNION OVER THE LAYOFF.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) TEAMSTERS, LOCAL 24	
4a. Address (Street and number, city, state, and ZIP code) 727 GRANT ST. AKRON, OHIO, 44311	4b. Tel. No. 330-434-8126 4c. Cell No. 4d. Fax No. 330-535-8508 4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) INTERNATIONAL BROTHERHOOD OF TEAMSTERS	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	RICK KEPLER JOINT COUNCIL 41 ORGANIZER (Print/type name and title or office, if any)
Address 1990 CONNECT ROAD, NORTON, OHIO, 44203	Tel. No. Office, if any, Cell No. 216-401-2014 Fax No. 330-745-5926 e-Mail
	4-28-09 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.