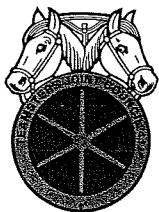


SOLIDARITY

THE NEWSLETTER FOR TEAMSTERS LOCAL 24 GENERAL DIE CASTERS WORKERS

ISSUE 3



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TEAMSTERS JOINT COUNCIL 41

Affiliated with the International Brotherhood of Teamsters

6051 Carey Drive
Valley View, Ohio 44125
(216) 642-0880 Fax (216) 642-0898

April 18, 2009

To: The Honorable Senator Sherrod Brown and Congresspersons Betty Sutton,
Tim Ryan, Dennis Kucinich, and Steve Latourette

Dear Elected Representatives,

The American workers at General Die Casters, Inc., those that signed the accompanying petition, as well as those that did not because of the atmosphere of fear and intimidation created by the owners of the company, are hopeful that their pleas for help in their struggle to get a fair and just contract will be heard and acted upon by their elected representatives.

The workers at General Die Casters have been subjected to every classic, illegal tactic that owners employ to deny their workers a voice on the job. In spite of the owner's assault on the rights of their workforce, these workers still voted by a 62-48 margin to vote for Teamsters representation on March 14, 2008.

The owners then hired a union-busting consultant, who advertises his success at avoiding a contract and decertifying the Union. The illegal tactics continue. After months of negotiations, there has been no progress.

What these workers are going through is a picture perfect example of why we need EFCA. We in the Teamsters believe it is not enough for our elected officials to tell us they support us and will vote for the Employee Free Choice Act. We want you to join us in this struggle that has been thrust upon the workers at General Die Casters. We want you to actively assist these workers to achieve their goal of a fair and just contract.

This General Die Casters workforce, made up of women and men, black, white, Hispanic, young and old are representative of all American workers – they want fairness and justice on the job, and they are willing to fight to make it happen, in spite of the threats, discharges, intimidation and illegality of their employer. They just want to achieve their dream of a better life and a higher standard of living for themselves and their families.

They now ask you to help them achieve their goal of a fair and just contract and to fight alongside them to make their struggle for a voice on the job a concrete reality.

Respectfully,

Travis Bornstein, President
Teamsters Local 24

Rick Kepler
Teamsters J.C. 41 Organizer

