

# SOLIDARITY



## THE NEWSLETTER FOR TEAMSTERS LOCAL 24 GENERAL DIE CASTERS WORKERS

ISSUE 4

### TO THE LAID-OFF WORKERS AT GENERAL DIE CASTERS

Teamsters Local 24 is still your elected representatives. Because of this layoff, our goal of restoring you to your job with no loss of seniority takes on added importance. As we struggle to get a fair contract for all GDC workers, we will never give up our fight to have laid-off workers at General Die Casters returned to their jobs with no loss of pay and all your time on lay-off counted toward your seniority (total years of service).

The company's 60-day recall policy is subject to negotiations. As long as we are your representatives, your right to be recalled with no loss of time and no loss of pay is a legally mandatory subject of bargaining, that the employer must bargain over with the Union. This is a position that the Teamsters will fight to have included in your first contract.

Even though you are laid-off, stand with your co-workers, who are fighting to get that first contract. Attend the May 31<sup>st</sup> meeting, attend the negotiations and join us in any actions we undertake. In this economic climate, it is imperative that the Teamsters fight to restore you back to your employment at General Die Casters.

## TEAMSTERS UNION MEETING

SUNDAY, MAY 31<sup>st</sup>

11:00 a.m.

TEAMSTERS LOCAL 24 UNION HALL

727 GRANT ST., AKRON

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**YOUR STRUGGLE FOR A FIRST CONTRACT IS ONLINE:**

THE INTERNET ADDRESS IS:  
**TEAMSTERS JC41.COM**

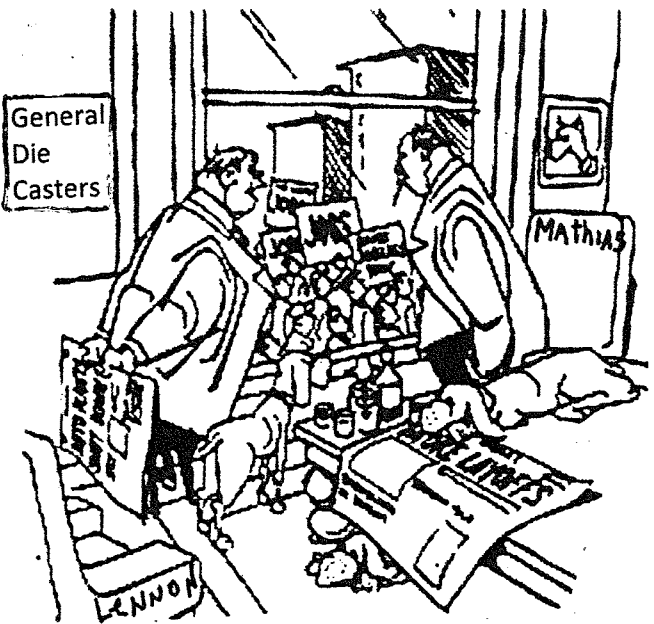
TEAMSTERS LOCAL 24 HAS POSTED ONLINE ALL UNFAIR LABOR BOARD CHARGES THAT HAVE BEEN FILED WITH THE NATIONAL LABOR RELATIONS BOARD, ALL LETTERS SENT TO THE OWNERS OF GDC, AND ALL COPIES OF THE TEAMSTERS LOCAL 24'S GENERAL DIE CASTERS NEWSLETTERS.

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*When people get caught up with that which is right and they are willing to sacrifice for it, there is no stopping point short of victory.*

--Dr. Martin Luther King, Jr., 3 April 1968





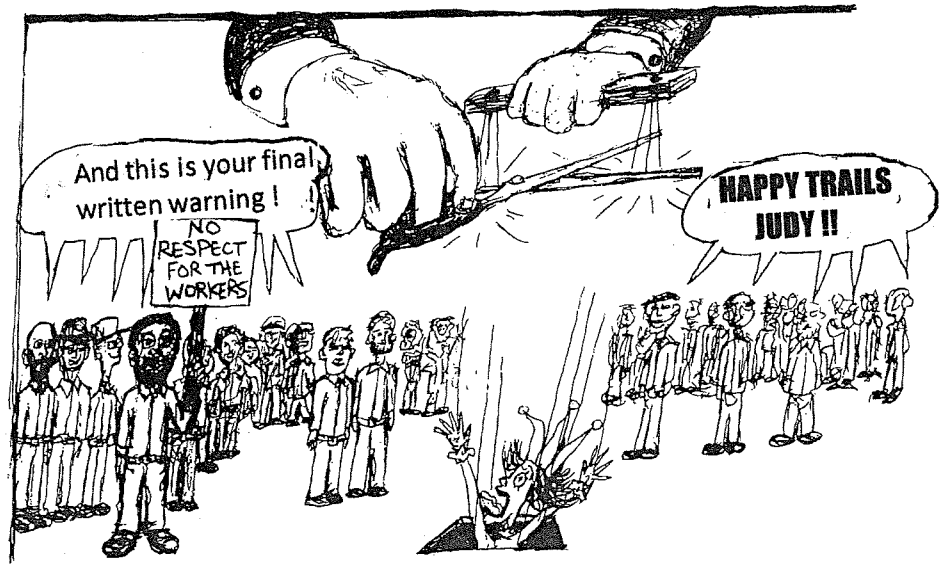
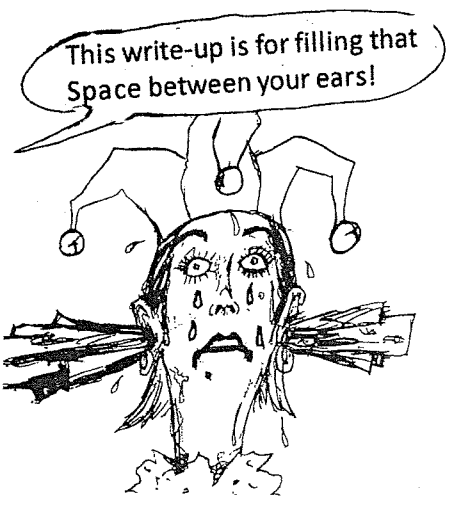
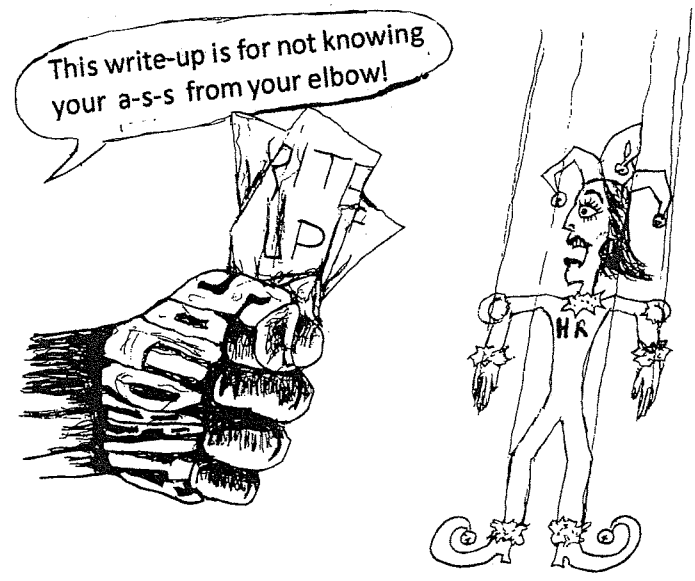
"Why all this fuss about being unemployed....?  
We haven't worked a day in the last 20 years!"



"Congratulations! Our production goals have been met  
We're laying off 40% of the workforce!"

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IF LIFE WAS FAIR AT GENERAL DIE CASTERS, INC.



This cartoon was submitted by a laid-off worker who wishes to remain anonymous